



## **It's not a new normal, it's a different world.**

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There are moments in our lives when we need to look back and analyze what lies ahead. Embracing experiences and seeking paths to follow, directions to new times. This holds even more true in times of uncertainty, like the one we are currently experiencing. Have we emerged from the pandemic or not? Have we entered the so-called 'new normal,' or are we in a different world?

The year 2022 presents itself with significant challenges. We are still going through tough times, filled with mourning, anxiety, facing unpredictability. Unfortunately, 2021 took the notable Wilma Villarouco (1). The beginning of 2022 has already brought us the pain of other great losses, such as the dear Lia Buarque (2) and the great friend Renato Bonfatti (3). All three have left a fantastic legacy for Brazilian and global ergonomics. They were prominent in topics we are currently discussing, such as sustainability, neuroergonomics, and human ecology. We will not forget them.

Just when we thought we were emerging from the Covid-19 pandemic, a new wave begins, that of the Omicron, still associated with the flu and economic and environmental crises. The world is different and still unstable. Solidarity, empathy, concern for others, and the future of society present themselves as significant challenges for the future of humanity, especially when considering their impacts on ergonomics, human factors, sociotechnical systems, and sustainability. These are moments of challenging interactions, of complex systems, requiring much resilience.

In addition to these challenges in our current society, we also face denialism and polarization. It is urgent that we value science even more and strive to produce it with increasing quality. We, in ergonomics, play a central role in this process, focusing on improving people's work. Transforming work analysis into science and demonstrating its social, economic, and environmental impacts is crucial, especially in the current context of technological advancement and legislative changes (4).

Facing the present and building the future is everyone's mission! For this, we call on the ergonomics community to get involved, not to become rigid in the face of the serious social problems our society is facing, to look in all directions, and to have a transformative attitude. We need to understand, individually and collectively, what is happening with work and transform it, study more, learn more, debate more, develop models, and implement different practices, ensuring health, safety, comfort, and performance.

The Brazilian Ergonomics Association and the Ação Ergonômica Journal are moving in this direction. In 2021, we did more than we planned. We held another successful Congress (5,6), even if still remote. We organized webinars (7), promoted Working Groups (8), have a new

website (9), continuously update our blog (10) in interaction with members, and are on YouTube (11), Facebook (12), and other social networks (13). We also take pride in having a Brazilian, Professor José Orlando Gomes (14), as the President of the International Ergonomics Association.

We are grateful to the members who remained current so that we could invest in improvements, to the reviewers and authors who have been with us this year. We are also grateful to the entire community that recognizes associative work and values the production of a Brazilian ergonomics journal.

To conclude, we inform you that Ação Ergonômica Journal now accepts articles in Continuous Flow, a more agile model of article publication, where they are published as soon as they have been evaluated and approved by reviewers. Thus, authors no longer need to wait for the release of a new edition to submit new articles. All articles submitted and approved in 2021 have already entered this process. The article viewing, submission, and evaluation system are also being renewed. We are changing the journal's website, inviting new editors and reviewers, and including the journal in new databases.

We continue to rely on the support of everyone for 2022 because we believe there is no alternative for the growth of Brazilian Ergonomics, as a science and a profession, other than working together. Let the discussions, webinars, the XXII Brazilian Ergonomics Congress (15) - which will be hybrid, in São José dos Campos - and the articles for Ação Ergonômica Journal come. So that we can show the world our actions. We call once again on everyone to remain members, interactive, and participants.

Let's move forward, in a different world, with new challenges and opportunities, and may we choose, at the end of the year, a president who leads the country for the people and with the people, for good and with good, free from obscurantism and corruption, in favor of the environment and people, capable of transforming our country into one of the best places to live.

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